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Vantec Corporation  
(Securities code: 9382,  
First Section, Tokyo Stock Exchange)  
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## Measures to Improve Operational Efficiency

Vantec Corporation will implement the following measures to improve operational efficiency.

### 1. Objective

The Vantec Group's operating environment in the automotive parts business and international air and ocean freight businesses has been adversely affected by the rapidly accelerating global recession, creating a steep decline in demand.

As demand is expected to remain weak through most of the year, the Vantec Group announces the launch of measures designed to counteract this challenging business environment and improve its business operations.

### 2. Improvement of operational efficiency and cost reduction

#### (1) Reduction of variable costs

- a. Transportation and operations-related improvements; improve efficiency of vehicle monitoring
- b. Improve efficiency of outsourced transportation-related operations

#### (2) Reduction of fixed costs

- a. Optimize workforce by laying-off an additional 330 employees in the current fiscal year
- b. 15%—30% reduction in executive officer and board of director remuneration
- c. 10% reduction in manager salaries
- d. 20% reduction in HQ general expenses

### 3. Future outlook

The Vantec Group expects to save ¥8 billion as a result of these measures.

Note: The above forecasts are based on information available at the time this announcement was released and contains some uncertainties. Actual results may differ materially from the forecasts due to changes in the business environment and other unforeseen factors.