

# News Release

27 March 2025

## Reinforcing Our Safety Commitment: Multi-Site HSE Tours at Vantec

As part of our **Health, Safety & Environment (HSE) Strategy 2024–2027**, Vantec has launched a series of **multi-site, cross-departmental HSE Tours**—a proactive initiative designed to strengthen our safety culture, promote shared responsibility, and identify opportunities for continuous improvement.

These tours bring together colleagues from **Operations, HR, Transport, Engineering, DX** and **Senior Management**, creating a collaborative platform to observe safety practices, discuss potential risks and share best practices across departments and locations.

### Tour Highlights:

- **Objectives & Overview**

Each visit begins with a tailored agenda and a briefing on site-specific risks, safety performance and key focus areas.

- **Key Area Visits**

Teams explore high-risk zones, engage directly with staff and identify both commendable practices and areas for improvement.

- **Actions & Follow-Up**

Observations are recorded and tracked through the **Vantec Safety Management System (VSMS)** to ensure accountability and follow-through.

The most recent tour took place at our **Transport North East Department** at **Turbine Business Park**, where participants received an insightful briefing on departmental operations and safety controls. A key highlight was observing the **coupling and uncoupling process** - also known as “dropping and swapping” - along with the **BLACK-B safety check** (Brake, Legs, Airlines, Clip, Kingpin, Brake), performed by our skilled HGV drivers.

Participants even had the opportunity to safely experience aspects of the procedure themselves, gaining valuable insight into the risks involved and the robust control measures in place to protect our people.

These tours are a clear demonstration of **visible leadership** and our unwavering commitment to safety. They foster open dialogue, encourage learning and reinforce the message that **safety is a shared responsibility and a core value at Vantec**.

By embracing a **multi-site, cross-functional approach**, we are not only enhancing our HSE standards but also building a stronger, safer Vantec - together.

〈Pictures at the event〉



Image: Vantec colleagues take part in cross-departmental HSE Tour at Turbine Business Park

Toward New Dimensions  
**LOGISTEED**

**【Contact Information】**

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