

Our HSE Policy

At Vantec Europe Limited, we care for our people, those we work alongside and the environment.

We ensure that our people have a safe and healthy workplace; be that in our offices, our warehouse facilities, customer sites and when travelling on business.

This policy explains how we provide this.

We will:

- Care for our people.
- Actively support the well-being of our people.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Continually improve our health, safety and environmental performance.
- Ensure full compliance to our legal, industry and other stakeholder requirements.
- Protect the environment and prevent pollution.

We do this by:

- Ensuring we have the highest standards of HSE leadership and management.
- Having clear, effective and applied HSE Management Systems in order to eliminate hazards and reduce risks.
- Ensuring the consultation and participation of workers, and where they exist, workers representatives on HSE issues.
- Training our people to be competent and safe in undertaking their roles.
- Providing a safe & healthy working environment that encourages and promotes safe behaviour. Our people are empowered to stop work at any time without reprisal should they feel their activities are hazardous to themselves, anyone around them or the environment.
- Setting objectives and targets against which we monitor and report to continually improve.

Our people are expected to accept their responsibility for the environment and safe working practices, by adhering to all safety rules/procedures and by using any safety equipment provided. We will satisfy our clients and become their first choice through teamwork. This is not limited to one project, business or function. Teamwork means everyone acting together in the best interests of the client, Vantec Europe LTD and our people.

We commit ourselves to this policy.



Martin Kendall, Managing Director



Date: 14th January 2025

Delivering a Safer Future Together